Minutes
The Faculty Senate
Meeting #56, January 11, 1984

The Faculty Senate met on Wednesday, January 11, 1984, in the Senate Room of the University Center with William J. Mayer-Oakes, President, presiding. Senators present were Adamcik, Burnett, Chonko, Coulter, Cummings, Davis, Dixon, Eissinger, B. Freeman, Gettel, Goss, Gott, Graves, Havens, Hickerson, Hudson, Khan, McKown, Maynard, Oberhelman, Richardson, Sasser, Shine, Sosebee, Sparkman, Sullivan, Teske, Urban, Williams, Wright, Wunder and Zyla. Senators Elbow, McLaughlin, Pearson, Strauss and Welton were absent because of University business. Senators Anderson, Ayoub, Berlin, Bloomer, Bubany, Burkhardt, Dvoracek, R. Freeman, Mehta, Twyman, and Vallabhan were absent.

Guests included Dr. John R. Darling, Vice President for Academic Affairs; Dr. J. Knox Jones, Vice President for Research and Graduate Studies; Dr. Robert M. Sweazy, Director of the Water Resource Center and Chair of the Athletic Council; Dan Waggoner, President, Student Association, Preston Lewis, University News and Publications; John Murray, Parliamentarian; and Pat Graves, The Avalanche Journal.

SUMMARY OF BUSINESS CONDUCTED

At its January 11, 1984, meeting the Faculty Senate:

1. approved the following proposals put forth by the Committee on Committees:

    a. Jerry Berlin, Merrilyn Cummings and Lloyd Urban to serve as a Nominating Committee to nominate persons for Senate election as officers for the 1984-85 academic year,

    b. that this same Nominating Committee serve as the committee to nominate persons for Senate consideration to fill the now vacant Vice President position on the Faculty Senate,

    c. a slate of nominees to fill vacancies on University Committees;

2. heard an interim report from the Chair of the ad hoc Committee "To Develop Viable Policy Recommendations on External Funding,"

3. moved to assign the issues, "Faculty Recruitment and Retention" and "Faculty Development and Retraining", to the appropriate Senate Study Committees for study and recommendations,

4. voted to include on the February agenda of the Senate meeting Senator Wright's list of topics and questions concerning the faculty and the operation of Texas Tech and,

5. heard a report from Dr. Robert Sweazy, Chair, Athletic Council, on activities and decisions coming out of the recent National Collegiate Athletic Association convention in Dallas.

Mayer-Oakes, President, called the meeting to order at 3:40 p.m. and recognized the guests present.

I. CONSIDERATION OF THE MINUTES OF THE DECEMBER 14, 1983 MEETING

Zyla moved that the minutes be approved as distributed. The motion passed.

II. REPORT OF THE COMMITTEE ON COMMITTEES

Chairman Hudson presented this committee's report and moved Senate action on three separate items. First, the Committee presented a slate of three nominees for Senate approval to constitute the 1983-84 nominating committee to nominate persons for Senate election as officers for the 1984-85 academic year. His motion to elect Senators Berlin, Cummings and Urban to serve as the nominating committee passed. As a second matter, the Committee on Committees recommended that the above named persons serve as the nominating committee to nominate persons for Senate consideration and election to fill the now vacant Vice Presidnet position on the Faculty Senate. This motion passed. Finally, the Committee on Committees presented two names for Senate approval as nominees for service on the Academic Affairs Information Systems Committee and the Library Committee. The motion to approve the Committee on Committees' nominees passed.

III. INTERIM REPORT FROM THE AD HOC COMMITTEE "TO DEVELOP VIABLE POLICY RECOMMENDATIONS ON EXTERNAL FUNDING"

Chairman Williams, reporting for the Committee, said that his committee had involved administrators, as much as possible, in developing its recommendations. The committee's document entitled "Texas Tech University Policies and Procedures Pertaining to the Conduct of Research and Other Scholarly Activity" will be presented to President Cavazos (with the support of Vice Presidents Darling and Jones) for his comments. The University Legal Council has examined the document and has found no problems with it. Assuming no problems develop, Williams expects to have a final version to present to the Senate at the February Senate meeting.

IV. AGENDA COMMITTEE REPORT ON TWO ISSUES NOT TREATED BY 1982-83 FACULTY DEVELOPMENT COMMITTEE

Speaking for the Agenda Committee, Coulter reported that two issues out of the "24 issues" put forth by President Cavazos for study and recommendations were not accepted for study by the committee to which they were originally assigned because that committee felt it was inappropriate for it to act on the issues. Coulter moved that the matter of "Faculty Recruitment and Retention" be assigned to a Senate Standing Study Committee. The motion passed. Coulter then moved that the matter of "Faculty Development and Retraining" be assigned to a Senate Standing Study Committee. That motion passed.

V. NEW BUSINESS

Senator Wright distributed a prepared list of proposed study priorities that in his opinion are of concern to the faculty and the operation of Texas Tech. Questions and topics in Wright's statement included:

"1. There is a moratorium on hiring new faculty in tenure-track positions in the College of Agricultural Sciences. How can we hope to become a better university when our best faculty members are the most mobile, and we do not have tenure-track positions with which to recruit new people?

2. There is no evaluation system in this university for administrators except chairpersons. Are chairpersons the only source of potential management problems in this university? Is it healthy for all administrators above the chairperson to serve at the pleasure of one another?

New Business continued.....

3. Based upon my knowledge of how Departmental Operating Expense monies are supposed to be allocated and utilized, there appear to be inappropriate uses of these funds in the university. Moreover, there are inequities. Our department generates $190,000 of Departmental Operating Expense money and receives $36,178. This is grossly inadequate to support our instructional program, especially the needs of graduate students.

4. How much administration does this university need? Administrators, as well as their assistants, associates, secretaries, support services, and facilities have grown at a phenomenal rate in the past 15 years. To what extent are such services needed and to what extent are they a drain on the quality of our teaching and research programs?

5. Is our university making the most efficient use of all resources at its disposal?

6. Our department has generated an average of 5.04 FTE's in excess of what it received during the past 5 years. How widespread are such inequities, and why are they permitted to persist for so long?

7. Should administrators have the option to not answer letters of inquiry? What are they hiding when they do not respond? Are they going to force us to wash our dirty laundry in public?

8. Lastly, should there be a limit on the number of course hours that a student can take within a college and a department? Because of "Pork Barrell" techniques in some departments and colleges, many of our students do not receive a true university education."

Wright concluded by saying, "I would like to propose that we as a representative body of the faculty consider a list of study priorities that are of concern to the faculty and the operation of this university. Such a list should be developed in a spirit of fairness, responsibility and concern for students, faculty, departments, special programs, and colleges in this university. Our goal should be for a great university that is run efficiently and treats all faculty and departments in a fair and responsible manner.

These are thoughts and questions that I raise on matters of concern to me. I encourage each of you to compile a list of concerns for study by the Faculty Senate."

Wright moved that the proposed topics of faculty concern be placed on the agenda of the February Senate meeting for discussion and a proposed course of action, if any is considered desirable.

Freeman moved to open the floor for discussion of Wright's proposal now (at the January meeting). Sasser pointed out that Freeman's motion was out of order and moved to consider the original (Wright's) motion. Discussion and interpretation of the Senate's Bylaws in this matter arose. McKown called the question. This motion passed. Wright's original motion was voted on and it passed.

Wunder requested information on Texas Tech's position on the NCAA's Resolutions 35 and 36. Robert Sweazy, Chairman of the Athletic Council, who had just returned from the National Collegiate Athletic Association convention in Dallas responded that Tech voted against the defeated Proposition 35, a measure which would have given power to a small group of college presidents. He said that President Cavazos and Tech's athletic directors opposed Proposition 35; Proposition 36 which was successful and supported by Tech, creates an advisory group of college presidents with the NCAA.

The meeting was adjourned at 4:25 p.m.

Murray Coulter

Murray Coulter, Secretary

1/17/84